

## NAF PAY SYSTEM

## PAY REPORT

The rates of pay for NF Levels 1 and 2 and the minimum of Level 3 are adjusted in accordance with local prevailing rate surveys. The latest changes, effective the first day of the first pay period beginning on or after July 16, 2016, are as follows: Average increases of 20 cents (2.0 percent) for Level 1 and 28 cents (2.1 percent) for Level 2. The rates of pay for NF Levels 3, 4, 5, and 6 may be adjusted as the General Schedule is adjusted. The adjustment shall not exceed the respective adjustments granted to corresponding appropriated fund GS and SES employees. The latest General Schedule increase was effective the first day of the first pay period beginning on or after January 1, 2016.

## SURVEY SUMMARY BY PAY LEVEL

<u>SURVEY</u> <u>JOB TITLE</u>	<u>WEIGHTED</u> <u>MATCHES</u>	<u>AVERAGE</u>	<u>RANGE</u>	
			<u>HIGH</u>	<u>LOW</u>
<b>NF - 1</b>				
SALES ASSOCIATE	2399	10.21	15.00	8.50
CASHIER-CHECKER	2822	9.34	14.13	8.50
CUSTOMER SERVICE ASST	183	9.41	11.83	8.50
OFFICE CASHIER	14	10.54	13.27	8.50
TELLER	375	12.09	17.47	10.98
RECREATION ATTENDANT	111	9.27	11.60	8.50
DESK CLERK	93	9.65	9.75	8.54

**NF - 2**

HEAD SALES PERSON	179	11.96	15.09	11.18
STORE DETECTIVE	24	13.56	15.08	8.50
HEAD CUSTOMER SVC ASST	71	14.30	15.45	10.10
SECRETARY	14	14.82	15.51	14.50
ACCOUNTING TECHNICIAN	62	15.89	20.15	14.00

**NF - 3**

DEPARTMENT MANAGER	324	16.12	19.17	13.70
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WAGE AREA : #162 Macomb, MI  
ORDER DATE : May 13, 2016  
SURVEY : #031/030-65-A